

JOB DESCRIPTION

Post : Deputy Director (Compliance/Enforcement)
Compliance and Facilitation Directorate

Grade : A5

Main functions

Under the direction of the Director of Compliance and Facilitation :

- Manage the effective administration of the Compliance/Enforcement Sub-Directorate.
- Provide leadership, management direction and support to the work of the Technical Attachés, Technical Officers and contract employees assigned to the Compliance/Enforcement Sub-Directorate in areas such as :
 - Coordination of International Operations;
 - Project Management;
 - Supply Chain Security;
 - Combating Illicit Trade;
 - Customs Compliance and Controls;
 - Trafficking of Drugs and Precursors;
 - Public Health and Consumer Safety, Intellectual Property Rights;
 - Commercial Fraud and related issues;
 - Protection of Cultural Heritage;
 - Customs Enforcement Network (CEN) matters;
 - Risk Management and Intelligence Strategy;
 - WCO Regional Intelligence Liaison Offices (RILOs);
 - Environmental Crime;
 - Money Laundering;
 - Security Programme and other emerging issues, e.g. bio-terrorism, WMD's;
 - Mutual Administrative Assistance Programmes;
 - Electronic and Cyber Crime;
 - WCO Databank on Advanced Technology;

Annex I

- Liaison and co-operation with other International Organizations;
 - Contribution to other Agencies' initiatives and operations;
 - Organization of International and Regional Meetings, Events and Seminars;
 - Planning and managing the meetings of WCO working bodies in the area of Enforcement, including the Enforcement Committee;
 - Production of WCO publications relating to enforcement, such as the annual Illicit Trade Report;
 - Fellowship Programme (English, French and Spanish);
 - Managing Sub-Directorate content for Members' Web site.
- Develop and maintain a close working relationship, to efficiently share resources, manage workload and co-ordinate the cross-cutting work and activities undertaken within the Compliance and Facilitation Directorate, and with the other Directorates of the WCO.

The person appointed will also be required to perform such other duties as may be assigned and may be subject to reassignment within the WCO Secretariat.

Qualifications

- A university degree or equivalent combination of professional experience, skills and knowledge relevant to the position.
- Comprehensive knowledge of Customs laws and regulations.
- Experience in Customs investigative and/or enforcement/intelligence services, including proven experience leading enforcement operations.
- Extensive Project Management experience and experience dealing with Donors.
- Management ability, demonstrated either in the Headquarters of a national administration or in an international organization, to assume responsibilities equivalent to those carried by the post.
- Background and experience which qualify the incumbent to draft policy and procedures and to direct the conduct of detailed studies on issues for which he/she is responsible.
- Personal qualities such as to ensure the establishment and maintenance of useful relations with national and international officials of corresponding rank.
- Sound ability to liaise and communicate effectively within the Secretariat.
- Cultural empathy.

- Proficiency in speaking and drafting in at least one of the official languages of the WCO (English or French) and a good working knowledge of the other. Ability in other languages is useful.
 - Proficiency in the use of office automation equipment.
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April 2018.